

Rokeby Safeguarding Children Policy in regard to the EYFS setting

Over and above the Rokeby Safeguarding Children Policy, within the EYFS setting we ensure the rights and safety of every child and we aim to give each child the very best start to their school life.

- We ensure that all staff are made aware of the safeguarding policies and procedures.
- We provide adequate and appropriate staffing resources to meet the needs of the children.
- Staff induction includes a requirement for staff to familiarise themselves with all school policies relating to safeguarding children and child protection.
- Volunteers and visitors do not work unsupervised.
- We take security steps to ensure that we have control over who comes into school so that no unauthorised person has unsupervised access to the children.
- The layout of the rooms allows for constant supervision. No child is left alone with staff or volunteers in a one to one situation without being visible to others.
- We introduce key elements of child protection into our curriculum to promote the personal, social and emotional development of all children, so that they may grow to be 'strong, resilient and listened to' and so that they develop understanding of why and how to keep safe.
- We create within the setting a culture of value and respect for the individual, having positive regard for children's heritage arising from their colour, ethnicity, languages spoken at home, cultural and social background.
- We ensure that this is carried out in a way that is developmentally appropriate for the children.

Allegations against staff

- We ensure that all parents know how to complain about the behaviour or actions of staff, or volunteers, or anyone working at the school, which may include an allegation of abuse.
- We follow guidance when responding to any complaint that a member of staff, or volunteer within the school, or anyone working at the school, has abused a child.
- We respond to any disclosure by children or staff that abuse by a member of staff, or volunteer, or anyone working at the school, may have taken place or is taking place, by first recording the details of any alleged incident.
- We refer any such complaint immediately to the Local Authority's social care department to investigate.
- We are aware that it is an offence not to do this.
- We co-operate entirely with any investigation carried out by children's social care in conjunction with the police.
- Where the school and the children's social care agree it is appropriate in the circumstances, the member of staff or the volunteer will be suspended on full pay for the duration of the investigation.
- This is not an indication that the alleged incident has taken place, but it to protect the staff as well as children and families throughout the process.

SW/ES

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