



George Road, Kingston upon Thames, Surrey KT2 7PB

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Equal Opportunities Policy

- Rokeby is an equal opportunities school. We treat both staff and pupils in the same way, regardless of such things as race, colour, religion, age, ethnic or national origin.
- All members of staff and all pupils are requested to co-operate in order to ensure that the policy is implemented in full. The school aims to manage pupil problems fairly.
- Any member of staff who discriminates against or harasses a pupil and/or colleague in contravention of this policy will be subject to the School's staff disciplinary procedure.
- Any pupil who discriminates against or harasses any other pupil will be subject to the School's disciplinary procedures. (Such behaviour could result in his being asked to leave the school.)
- Any pupil (or parent on his behalf) who believes he has been the victim of discrimination should raise the issue with his Form Tutor, Year Head or the Headmaster.
- Any member of staff who believes he/she has been the victim of discrimination should raise the issue as per the Staff Grievance procedure.

January 2010